



बिहार स्टेट पावर (होल्डिंग) कंपनी लिमिटेड  
Bihar State Power (Holding) Company Limited  
बिहार सरकार का उपक्रम (A Govt. of Bihar Undertaking)  
सामान्य प्रशासन विभाग (Department of General Administration)  
GST No. 10AAFCB2394A2ZD, CIN No. U40102BR012SGC018495

**EMPLOYMENT NOTICE NO.- 05/2024**  
**Post :- TECHNICIAN GRADE-III**

Bihar State Power (Holding) Company Ltd. invites **On-line Application** from eligible candidates for appointment on the post of **TECHNICIAN GRADE-III** for its Head Offices and Field Offices of its subsidiary companies namely North Bihar Power Distribution Company Limited (NBPDC), South Bihar Power Distribution Company Ltd. (SBPDCL), Bihar State Power Transmission Company Ltd. (BSPTCL) as per the details given below :

Sl. No.	Post	Category-wise Vacancy												Total
		UR		EWS		SC		ST		EBC		BC		
		G	W	G	W	G	W	G	W	G	W	G	W	
1	Technician Grade-III	325	175	130	70	260	140	26	14	325	175	234	126	2000

UR stands Unreserved, EWS stands Economically Weaker Section, SC stands Scheduled Caste, ST stands Scheduled Tribes, EBC stands Extremely Backward Class, BC Stands Backward Class, "G" stands for General and "W" for stands Women.

**Note:**

- The post for Divyang (Physically Challenged) Candidates will be reserved as per Govt. of Bihar rules circulated vide memo no.- 13062 dt. 12.10.2017.
- The reservation for Women/EWS will be as per the rule of General Administration, Govt. of Bihar.
- The reservation for Grand Son / Grand Daughter/Maternal Grand Son / Maternal Grand Daughter of freedom fighter of Bihar will be complied as per Govt. rules circulated vide letter no.- 2526 dt. 18.02.2016.
- The numbers of posts are subject to change as per requirement of the companies without giving any prior notice.

**1.0 QUALIFICATION & ELIGIBILITY :-**

**Educational Qualification** - Must have passed matriculation or its equivalent from recognized institution.

**and**

**Technical Qualification** :- Must have 2years ITI Certificate in Electrician Trade from any Institution recognized by National Council for Vocational Training, New Delhi (NCVT)/ State Council for Vocational Training (SCVT).

**Note-** The appearing candidates are not eligible to apply. The applicant must possess the requisite qualification on the date of submission of application.

## 2.0 **PROBATION PERIOD :**

The probation period shall be 2 (two) years from the date of appointment.

If during probation period, the performance is not found satisfactory, the services shall be terminated.

## 3.0 **REMUNERATION :-**

Consolidated Pay during one year probation period	After completion of one year of probation period
Pay Band - Rs. 9,200-15,500 Consolidated monthly pay Rs. 9,200/- (Rs. Nine Thousand Two Hundred)	Level 4 (Regular Pay Scale-as per 7 <sup>th</sup> PRC) plus other allowances

After completion of one year of probation period from the date of appointment on consolidated pay, **Regular Pay as per Level 4 of 7th PRC** will be admissible subject to their conduct and performance remaining satisfactory and their achieving the minimum performance targets/ indicators decided and evaluated by the competent authority during the probation period.

## 4.0 **AGE (As on 31/03/2024) :-**

Age	UR (General)	SC	ST	EBC	BC	Female (UR)
Minimum Age	18	18	18	18	18	18
Maximum age	37	42	42	40	40	40

- Divyang (Physically Handicapped Person) Candidates shall get age relaxation by 10 years additionally in maximum age limit. He/she will have to produce necessary certificates in this respect.
- Land losers/ Land displaced persons due to land acquisition by erstwhile Bihar State Electricity Board, shall get relaxation in maximum age limit by 5 years additionally. For claiming relaxations in the Category of land losers/ land displaced persons, the Candidates will have to produce certificate from concerned District Magistrate of the following effect to avail the benefit:-
  - That he/she is a land displaced person due to land acquisition by the erstwhile Bihar State Electricity Board.
  - That his/her one acre or more land has been acquired for the construction of power plant or any other infrastructure of the Board.
  - That no one from his family has benefited in preferential treatment earlier in employment on the basis of land displaced person.
- For the purpose of calculation of maximum age of all Candidates who are domicile of other States, maximum age limit mentioned for UR Candidates shall be applicable.

## 5.0 **RESERVATION :**

- Reservation will be given in terms of reservation rules/ regulations as per Govt. of Bihar.
- The benefit of reservation is given only to the permanent domiciles of Bihar. The Candidate who claims for BC/ EBC reservation benefit will have to submit the Caste & Non Creamy Layer Certificate issued by the Competent Authority

of his/ her home district in the prescribed Performa of Govt. of Bihar issued before not more than a year. The Candidates belonging to SC/ST are required to submit only caste certificate issued by the competent authority of his/her home district.

- c. The Candidate, who claims for reservation against relatives of Freedom Fighter as per Govt. of Bihar Resolution, will have to submit the Certificate issued by the Competent Authority in the prescribed Performa of Govt. of Bihar.
- d. The candidate, who claims reservation for economically weaker section (EWS), will have to submit the Certificate issued by the Competent Authority in the prescribed Performa of Govt. of Bihar.
- e. **If a Candidate does not produce valid certificate of Caste & Creamy Layer, EWS, Freedom Fighter, Divyang, Land looser/ Land displaced persons or domicile etc., (as applicable), in original at the time of document's verification, his/ her claim for such reservation benefit will be forfeited and his/ her Candidature will be considered under UR category/ general candidate.**

#### 6.0 **APPLICATION FEE :**

<ul style="list-style-type: none"> <li>• Unreserved (UR)</li> <li>• Extremely Backward Class (EBC)</li> <li>• Backward Class (BC) applicants</li> </ul>	<b>Rs.1,500/-</b> <b>(Rupees One thousand five hundred)</b>
<ul style="list-style-type: none"> <li>• Scheduled Caste (SC)</li> <li>• Scheduled Tribes (ST) (domicile of Bihar only)</li> <li>• For Divyang applicants (40% and above only) (in any category)</li> <li>• Females applicants (domicile of Bihar only)</li> </ul>	<b>Rs.375/-</b> <b>(Rupees Three hundred seventy five)</b>

➤ **Fee will be accepted through online payment mode only.**

#### 7.0 **MODE OF SELECTION : -**

- a) CBT will be conducted for the candidates who submitted online application in terms of advertisement.
- b) If CBT is conducted in MULTIPLE BATCHES the answer sheet will be evaluated using Z-Normalised Score Method.
- c) The Minimum Qualifying Marks(%) / Normalised Score in the CBT will be 40 for UR, 36.5 for BC, 34 for EBC & 32 for SC/ST/ Female candidates.
- d) A merit list will be prepared in accordance to the above para 7(c) based on marks obtained by the candidates in CBT (Computer Based test).
- e) Candidates will be shortlisted in the ratio of 1:1 (actual vacancy advertised) from the merit list for documents/ certificate verification.
- f) The final selection will be based on the report of documents verification as well as the merit.
- g) A Mock/Demo Computer Based Test with few questions only will be available on company website – [www.bsphcl.co.in](http://www.bsphcl.co.in) for candidates for practice and for getting familiar before the test.
- h) Syllabus is attached for CBT.

**8.0 ALLOTMENT OF COMPANY :-**

- a) At the time of submission of online application form, candidates will choose the Company as per their preference.
- b) **Considering the preference, company will be allotted among the candidates on the basis of merit /category.**
- c) The company preference will not be changed after final submission of application form.

- Note :**
- 1) The allotment of company to the selected candidates will be in order of merit cum preference basis. If the candidate's preference is not available in his order of merit, the company will be allotted in order of availability.
  - 2) The BSPHCL reserves the right for allocation of company as per requirement.

**9.0 IMPORTANT DATES:**

a. Online Registration starting date	<b>01.04.2024</b>
b. Closing date	<b>30.04.2024</b>
c. Tentative date of online examination	<b>May/June 2024</b>

**Candidates are advised to regularly keep in touch with the authorized BSPHCL website [www.bspchl.co.in](http://www.bspchl.co.in) for details and updates.** Candidate will be informed regarding the date of examination by the email and SMS also. Admit Card will be downloaded from the BSPHCL official website. Admit card will be computer generated only and will not be sent by post.

**10.0 HOW TO APPLY :-**

- a. The applicants are to apply through "ON LINE" on the Website of [www.bspchl.co.in](http://www.bspchl.co.in). The Website will be open from **01.04.2024**. After filling up the ON-LINE application; Candidates have to take a print out of the **Registration Form** for future reference.

**11.0 IMPORTANT INSTRUCTION BEFORE FILLING ON-LINE APPLICATIONS -**

- a. Please note that eligibility criteria specified herein are the basic criteria for applying for the post. **No change in Name/Category/Date of Birth/Father's Name etc. will be permitted at any stage after registration of the online application and the result will be processed considering the details which have been indicated in the online application.**
- b. E-mail ID and Mobile Number furnished must remain valid for at least one year from the date of application. Under no circumstances, he/she should share/mention registration no. to any other person. In case, a candidate does not have a valid personal email ID, he/she should create his/her new Email ID before applying Online.
- c. Candidates must possess the prescribed minimum educational qualification/ conditions/ criteria for the post applied on the **DATE OF SUBMISSION OF APPLICATION FORM AND AGE QUALIFICATION CRITERIA AS ON 31/03/2024.**